

Ruth Engel Hubbard, Supervisor, Merit System
 Evelyn B. Robinson, Director, Classification Division
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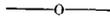
31 Light Street, Baltimore 2

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The State Commissioner of Personnel is the head of the State Merit System which was established in 1920 by act of legislature which is now codified as Article 64A of the Annotated Code of Maryland (1951 Edition). The Office of State Commissioner of Personnel was established by the Acts of 1953. The position was previously known as Commissioner of State Employment and Registration. The Commissioner, who is appointed by the Governor for a term of six years, is responsible for the administration of the Merit System Law and is empowered to make, with the approval of the Governor, such rules as he deems necessary or proper to that end. The purpose of the Merit System Law is to provide candidates for appointment to positions in the classified service after determining by practical tests the fitness of such candidates for the positions which they seek, without regard to the political or religious opinions or affiliations of such candidates, or of any other standard except the business efficiency of the classified service, and to provide adequate means for the prompt removal from positions in the classified service of all persons therein who may be indolent, incompetent, inefficient or otherwise unfit to remain therein, and to keep in a workable state the provisions for the promotion of employees as provided in this Article to the end that the same shall be so administered as to attract the best class of candidates to the classified service (Code 1951, Art. 64A, sec. 39). The State Commissioner of Personnel is, therefore, the Chief Personnel Officer for the Classified Service of the State of Maryland, which is presently composed of approximately 12,000 employees. His Department is the service agency through which all agencies of the State procure their classified employees.

Appropriations	1953	1954
General Fund	\$239,424	\$257,757

Staff: 58.



STATE EMPLOYEES STANDARD SALARY BOARD

James A. Downey, 1959; Brooke E. Furr, 1959; Charles D. Harris, 1959; Willard G. Rouse, 1959; B. Howard Stansbury, 1959.

Advisory Members: Joseph O'C. McCusker, Chief Deputy Comptroller; James G. Rennie, Director, Department of Budget and Procurement; Russell S. Davis, State Commissioner of Personnel.

James P. Slicher, Secretary

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The State Employees Standard Salary Board was established in 1941 and reorganized in 1953. As presently constituted, the Board consists of five members appointed by the Governor for terms of six years. The Chief Deputy Comptroller, the Director of the Department of Budget and Procurement and the State Commissioner of