

Lillian Hoshall Trost, Director, Executive Division  
 Margaret Dambly Frank, Director, Examination Division  
 Robin J. Zee, Director, Classification and Compensation  
 Division  
 Sidney Singer, Director, Administrative Division  
 William H. Schoenhaar, Director of Training  
 Nathan E. Needle, M.D., Medical Director

301 W. Preston Street, Baltimore 1

Telephone: Vernon 7-9000

The State Commissioner of Personnel is the head of the State Merit System, which was established in 1920. The title of State Commissioner of Personnel was established by an Act of 1953. The position had previously been known as Commissioner of State Employment and Registration. The Commissioner, who is appointed by the Governor for a six-year term, administers the Merit System Law, and with the approval of the Governor, makes such rules as he deems necessary.

The purpose of the Merit System Law is to test the fitness of candidates for positions in the classified service according to a standard of business efficiency, without regard to political or religious opinions or affiliations; to provide means for promptly removing from positions in the classified service all persons therein who may be indolent, incompetent, inefficient, or otherwise unfit; and to keep in a workable state the provisions for the promotion of employees as provided in this Law to ensure that the best class of candidates will be attracted to the classified service (Code 1957, Art. 64A, sec. 44). The State Commissioner of Personnel is, therefore, the Chief Personnel Officer for the State of Maryland, which at present employs approximately 18,000 Classified and 3,350 Unclassified workers. His Department is the service agency through which all agencies of the State procure their classified employees (Code 1957, Art. 64A).

Appropriations	1959	1960
General Funds .....	\$364,028	\$388,442
Staff: 67.		

#### STATE EMPLOYEES STANDARD SALARY BOARD

Chairman: Russell S. Davis, Commissioner of Personnel  
 Ex officio member: George F. Dollinger, Chairman, Baltimore City  
 Service Commission  
 Appointed members: Charles D. Harris, 1962; Willard G. Rouse,  
 1962; B. Howard Stansbury, 1962  
 Lillian Hoshall Trost, Secretary

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The State Employees Standard Salary Board was established in 1941 and re-organized in 1953. By Act of the General Assembly of 1956, the Board was abolished and a new Board was created, effective June 1, 1956. The present Board is composed of the State Commissioner of Personnel, ex officio as Chairman; the Chairman of the City Service Commission of Baltimore City, ex officio; and a person appointed by the Governor from a list of three names submitted by the Maryland Classified Employees Association, and two persons appointed by the Governor to represent the general public, all three for a period of six years or until such members become officers or employees of the State. The Board and Secretary serve without compensation.

The Board prepares and recommends to the Governor a pay plan for all classes of positions in both the Classified and Unclassified Service, to the end that all positions in such services involving comparable