

sion continues until July 1, 2004 (Code Labor and Employment Article, secs. 2-101 through 2-109).

The Commissioner of Labor and Industry is appointed by the Secretary of Labor, Licensing, and Regulation with the approval of the Governor and holds office at the pleasure of the Secretary.

APPRENTICESHIP

M. Ann Edwards, *Director of Apprenticeship
& Training*

(410) 333-8754

The Office of Apprenticeship was created in 1991 by the Department of Economic and Employment Development, and became the Apprenticeship Program in 1993. In 1995, it was transferred to the Department of Labor, Licensing, and Regulation (Chapter 120, Acts of 1995).

The *Apprenticeship and Training Program* provides the administrative support to develop, register, certify, and monitor apprenticeship programs statewide. It is assisted by the Bureau of Apprenticeship and Training, U.S. Department of Labor, and other federal and State agencies. The Director of Apprenticeship and Training is appointed by the Secretary of Labor, Licensing, and Regulation (Code Labor and Employment Article, secs. 11-401 through 11-408).

APPRENTICESHIP & TRAINING COUNCIL

G. William Troxler, *Chair*, 1997

Replacing the Maryland State Apprenticeship Council, the Apprenticeship and Training Council was created in 1966 (Chapter 671, Acts of 1966). It joined the Department of Employment and Training in 1983 (Chapter 64, Acts of 1983). In 1987, the Council became part of the Department of Economic and Employment Development (Chapter 311, Acts of 1987). In 1995, it was transferred to the Department of Labor, Licensing, and Regulation (Chapter 120, Acts of 1995). The Council reviews and approves apprenticeship programs and fosters their development. It sets standards for registered apprenticeship programs.

The Council's twelve members are appointed to four-year terms by the Governor with the advice of the Secretary of Labor, Licensing, and Regulation and Senate advice and consent. With the advice of the Secretary, the Governor may appoint up to three consultants to the Council. Authorization for the Council continues until July 1, 2004.

EMPLOYMENT STANDARDS SERVICE

Harry R. Lewis, *Director*

(410) 333-4534

The Employment Standards Service was formed in 1965 as the Labor Standards Division. The Service is concerned with laws governing child labor, employment agencies, and wage payment and collections. The Service also oversees the licensing and certification required by these statutes. In response to specific

complaints, the Service investigates and resolves claims by employees of violations of these laws.

The Service is responsible for protective labor laws concerned with child labor. The Child Labor Law specifies the conditions under which minors (aged 14 to 17) may be employed. The law requires employers to acquire a work permit for each youth hired (Code Labor and Employment Article, secs. 3-201 through 3-216).

Employment agencies in the State which charge applicants a fee are licensed and regulated by the Service (Code Business Regulation Article, secs. 9-101 through 9-601).

Under the Maryland Wage Payment and Collection Law, the Service is empowered to collect wages that are due an employee and have not been paid (Code Labor and Employment Article, secs. 3-501 through 3-509).

OCCUPATIONAL SAFETY & HEALTH

Keith L. Goddard, *Assistant Commissioner
for Occupational Safety & Health*

Jo Ann Orlinsky, *Maryland Occupational Safety
& Health Administrator*

501 St. Paul Place

Baltimore, MD 21202—2272 (410) 333-4195

The Occupational Safety and Health Act of 1973 reorganized Maryland safety programs and enforcement authorities into a single State occupational safety and health program (Chapter 59, Acts of 1973). Maryland's concern for safety and health in the workplace dates to 1884 when the Bureau of Statistics and Information was formed.

The *Maryland Occupational Safety and Health Program* enforces the federal Occupational Safety and Health Administration program in Maryland (with the exception of maritime industries and federal employment). The Program requires that each employer provide a safe and healthful workplace by complying with occupational safety and health regulations and preventing injuries and illnesses. To that end, the Program inspects workplaces and, when violations are found, issues citations and assesses penalties. It also offers free educational and training programs and consultation surveys (Code Labor and Employment Article, secs. 5-101 through 5-901).

OCCUPATIONAL SAFETY & HEALTH ADVISORY BOARD

Howard E. Marshall, *Chair*, 1997

(410) 333-4184

The Occupational Safety and Health Advisory Board started in 1955 as the Occupational Safety Advisory Board (Chapter 44, Acts of 1955). The Board adopted its present name in 1968 (Chapter 530, Acts of 1968).

The Board formulates and proposes to the Commissioner of Labor and Industry rules and regulations to prevent accidents and occupational diseases in every occupation or place of employment in Maryland.