

directed by the Secretary of State Police. The Division cooperates with the Department of General Services regarding buildings and projects of agency interest, and coordinates maintenance and repair of facilities of the Department of State Police.

MOTOR VEHICLE DIVISION

George P. McKeon, *Commander*
(410) 799-2130

The Motor Vehicle Division repairs, maintains, and disposes of the motor vehicles of the Department. The Division also prepares and maintains equipment specifications and standards of performance for the motor vehicle fleet.

PERSONNEL MANAGEMENT DIVISION

Frank D. Moran, *Commander*
(410) 653-4294

The Personnel Management Division hires and recruits personnel and maintains personnel records. The Division schedules agency disciplinary and grievance hearings; represents the Department in personnel matters; and oversees the health of Department employees.

QUARTERMASTER DIVISION

Dominick A. Balsoma, *Commander*
(410) 799-2900

The Quartermaster Division began as the Supply Division and received its present name in 1994. The Division procures materials, supplies, equipment, and services needed to operate the Department. Within the Division, the Department Property Unit controls the storage and disposition of property held by the Department.

TRAINING DIVISION

Michael S. Panos, *Commander*
(410) 653-4357

The Training Division administers Department training programs, including curricula development and entry-level, in-service and specialized training. Entry-level training for trooper candidates is conducted at Department headquarters where a resident-training program is held over a twenty-four week period. Upon graduation, a trooper probationer is teamed with an experienced trooper for six more months of orientation and training.

COMMUNITY POLICING ACADEMY

Contact: Michael S. Panos (410) 653-4357

The Community Policing Academy was inaugurated in November 1995. In 1996, the first class of graduates will instruct government officials and police officers in the principles and practices of community policing. During 1996, ten training

sessions in community policing will be offered at either State Police Headquarters or Camp Fretterd; later sessions will be given at sites around the State.

Community policing enlists citizens and government agencies to help police enforce laws and create safe neighborhoods. Together, citizens, government officials, and police determine a neighborhood's problems and work on solutions. This cooperation may be formal or informal and may be initiated by any concerned person or group, public official or private citizen. Besides responding to violence and other crime, police cooperate with State and local government agencies and citizens to prevent crime. To discourage crime in a particular area, for example, dark streets could be lit, abandoned buildings restored, and recreation programs started to keep young people off street corners and out of trouble.

The Academy is a collaborative effort. It involves the Department of State Police, the Police Training Commission, the Office of the Governor, the Governor's Office of Crime Control and Prevention, the U.S. Attorney's Office, and the police departments of Baltimore City and Baltimore and Prince George's counties.

BUREAU OF DRUG & CRIMINAL ENFORCEMENT

Lt. Col. Larry E. Harmel, *Chief*
& *Deputy Secretary*

1201 Reisterstown Road
Pikesville, MD 21208—3899 (410) 653-4214

In 1995, the Drug Enforcement Bureau and the Special Operations Bureau merged to form the Bureau of Drug Enforcement and Special Operations. The Bureau received its current name later that year.

The Bureau provides investigations and certain specialized law enforcement statewide for the Department and Maryland allied police agencies.

Under the Bureau are Special Operations and Support Services, and two regional commands.

NORTHERN & EASTERN REGION COMMAND

John P. Cook, Jr., *Region Commander*
(410) 682-6987

The Northern & Eastern Region Command coordinates investigations in Baltimore, Cecil and Harford counties, and the Eastern Shore. It works with local law enforcement agencies and the Field Operations Bureau on community policing to pinpoint and alleviate local crime.