The Tax Collectors for each of the said Collection Districts shall have been bona fide residents of the several Election Districts for which they shall have been appointed for at least five years before their appointment, and shall be at least twenty-five years of age, and shall not be related directly or collaterally within the third degree (nor married to any one so related) to any member of the Board of County Commissioners, making such appointment, the said Collector shall not be eligible for re-election for the term next ensuing; and each of said Collectors before entering upon the discharge of his or her duties shall give bond conditioned for the faithful performance of his or her duties in the collection of State and County taxes in the penalty and with the conditions as now provided for Tax Collectors' Bonds by Sections 51 and 52 of Article 81 of the Code of Public General Laws of the State of Maryland, with personal or corporate surety or sureties as to his bond for County Taxes to be approved by the County Commissioners, except that the penalty in the said bond of said Collector for the collection of County Taxes for the First Tax Collection District shall be in the sum of One Hundred Thousand Dollars; the penalty in the bond of said Collector for the collection of County Taxes for the Second Tax Collection District shall be in the sum of Fifty Thousand Dollars, and the penalty in the bond of said Collector for the collection of County Taxes for the Third Tax Collection District, shall be in the sum of Fifty Thousand Dollars; and the said County Commissioners at their April Session in the year 1939, and in each year thereafter shall, before the said Collectors enter upon the performance of their duties fix the salary or compensation of each of the said Tax Collectors for the ensuing year, to be paid by the Commissioners, and not retained out of the collections by the Collector, which amount so fixed by said Commissioners shall be in full of all compensation of every kind to be paid the said Collector for collecting the State and County Taxes so placed in their hands for collection from year to year; and the salary or compensation shall be upon a commission basis to be determined by the County Commissioners but said commissions shall not exceed three per centum for the Second and Third Districts. respectively, and in the First Tax Collection District the Tax Collector may be paid and allowed during the fiscal years of 1939, 1940, 1941 and 1942 for collecting all taxes of said District a sum equal to but not exceeding ninety per-centum of the amount paid or allowed by the County Commissioners of Allegany County to said Tax Collector for the collection of taxes in said First Tax Collection District for the fiscal year of 1931, provided that the compensation for said Collectors in said Second and Third Collection Districts shall