

person, firm or corporation, including contracts or agreements with the proper authorities of contiguous counties as to the construction and maintenance of bridges over dividing streams and contracts or agreements with railroad or other corporations as to the construction and maintenance of facilities at highway crossings.

(7) The Commissioners shall annually, or whenever there be a vacancy, appoint a Roads Engineer for Baltimore County. Said Roads Engineer shall either have the degree of civil engineer and experience in bridge and road building or shall have had at least ten years experience in road and bridge building, in a supervisory and executive capacity, in charge of important road and bridge work. The Roads Engineer shall be directly answerable to the Commissioners for the faithful and efficient discharge of his duties. The Commissioners shall remove him from office for neglect of duty, inefficiency, dishonesty, or for any other cause, matter or thing whatsoever which in the opinion of said Commissioners necessitates his removal for the better, more efficient or more economic administration of County affairs relating to roads. The Roads Engineer shall not be removed from office by the Commissioners except after written charges are preferred against him and an opportunity to be heard in his defense afforded him. Hearings on such removal shall be public, and there shall be no appeal from the decision of the Commissioners.

(8) The Commissioners shall have full power to provide for such clerical or other assistance and supplies as may be required by them or by the Roads Engineer of the County for the efficient performance of their several duties.

(9) Whenever work on any road, bridge or drain involves an estimated outlay of \$5,000.00 or more, plans and specifications therefor shall be prepared by the Roads Engineer and bids for work invited by reasonable publication in such papers as the Commissioners may designate; but said Commissioners shall not be bound to have such work done by contract if it is found after receiving bids therefor that the same can be done at a lower cost by direct employment of required labor.

(10) All contracts made by the Commissioners for any work under this sub-title shall be reduced to writing and all payments thereunder shall be subject to approval of the Roads Engineer as to the work done under the contract.

(11) The County Commissioners of Baltimore County shall have full power and authority to adopt, amend and repeal all necessary and reasonable rules, regulations and orders necessary for the effective enforcement of the powers conferred upon them by this section, including rules, regulations and orders with reference to the proper care, repair, improvement, construction and maintenance of County roads, sidewalks, bridges