

*Less than 1 year of service — 5 working days*  
*1 to less than 5 years of service — 10 working days*  
*5 to less than 25 years of service — 15 working days*  
*25 years of service and more — 20 working days,*  
*provided, however, that every classified State employee on January 1, 1957, who as of that date shall have less than five (5) years of service shall be entitled to receive, as vacation in each calendar year until his period of service reaches 25 years, a leave of absence with pay of fifteen (15) working days.*

Any employee using less than full vacation leave allowable beginning January 1, 1942 shall be entitled to have such unused leave accumulated up to thirty working days, which shall be available to such employee for vacation leave at any time, with the approval of the head of the department. In addition to such annual vacation leave, any employee shall be entitled to sick leave with pay for not in excess of thirty working days in any calendar year; provided, however, that if any employee in any calendar year uses less than the full amount of sick leave allowable, such unused leave shall be accumulated up to one hundred working days and shall be available to such employee for sick leave at any time. Any employee using three or more consecutive days sick leave in any thirty day period shall present a certificate from a duly licensed physician before receiving any pay for the period of such absence.

76. (a) [Every] *Except as otherwise provided in this section, every State employee except per diem and hourly employees who works in excess of forty-four (44) hours in any week shall receive extra compensation for such hours worked in excess of that time. The amount of compensation for such excess shall be computed by dividing the weekly compensation by forty-four and multiplying the resulting quotient by the number of hours in excess of said forty-four hours.*

(b) *For those State employees who work in or for the several State Hospitals, mental institutions and penal or custodial institutions, or whose work in or for any other department, board, bureau, commission or agency requires that they be on "shift duty" to provide a continuous 24 hour a day seven day a week schedule of operation, the work week shall be set at forty (40) hours. Any such employee who works in excess of forty (40) hours in any week shall receive compensation for such hours worked in excess of that time. The amount of compensation for such excess shall be computed by dividing the weekly compensation by forty and multiplying the resulting quotient by the number of hours worked in excess of forty hours.*

(c) *The executive head of every department, bureau, board, commission or other agency of the State, with the approval of the State Commissioner of Personnel, is authorized and empowered to designate those supervisory employees within the respective department, bureau, board, commission or other agency who shall not be subject to the provisions of either a forty hour-week or a forty-four hour-week. The State Commissioner of Personnel is authorized to adopt and promulgate reasonable rules and regulations to prevent an abuse of this section by the granting of unnecessary and unwarranted overtime.*