

PAY PLAN TO TAKE EFFECT AT ANY TIME PRIOR TO THE EFFECTIVE DATE OF THE NEXT STATE BUDGET, IF THE AMENDMENT IS NECESSARY IN ORDER TO PROCURE OR TO RETAIN IN THE STATE SERVICE, ESSENTIAL CAREER ADMINISTRATIVE EMPLOYEES, PERFORMING EXECUTIVE FUNCTIONS, OR ESSENTIAL PROFESSIONAL OR TECHNICAL EMPLOYEES, AND UPON APPROVAL OF THE BOARD OF PUBLIC WORKS, AFTER RECOMMENDATION BY THE BOARD, SHALL HAVE THE FORCE OF LAW IN THE SAME MANNER AS IF THEY HAD BEEN ORIGINALLY INCORPORATED IN THE SCHEDULE. Each employee in the classified and in the unclassified service shall be paid at one of the rates set forth in the pay plan for the grade or class of positions in which he is employed. The pay plan shall be used by the Governor in the preparation and submission of his budget. Provided, however, that positions upon the faculties of the University of Maryland, State Teachers' Colleges and Morgan State College, but not the noninstructional personnel of such institutions, shall be excluded from said pay plan and from the jurisdiction of the State Employees Standard Salary Board.

(b) The said Board shall, when necessary, visit the various State agencies to determine whether or not an employee is properly classified, whether or not his duties conform with his classification, and such other information as may be helpful in preparing said pay plan, and to that end the Board may require any State employee to appear before it and give evidence.

(c) The said State Employees Standard Salary Board is hereby authorized whenever in its judgment the same is warranted on account of the cost of living and the general employment conditions in the particular area, to approve increases in salaries of employees of county welfare boards created by the State Department of Public Welfare, up to but not exceeding twenty per centum (20%) over the salary fixed for such positions by said Board subject to the approval of the county commissioners of the particular county where salaries are proposed to be increased, such increases to be prorated on the same basis as the basic salaries of such employees.

SEC. 2. *And be it further enacted*, That this Act shall take effect July 1, 1957.

Approved March 28, 1957.

CHAPTER 397

(Senate Bill 318)

AN ACT to repeal and re-enact, with amendments, Section 3 (a) of Article 33 of the Annotated Code of Maryland (1956 Supplement), title "Elections", sub-title "Election Officials", and to add Section

EXPLANATION: *Italics indicate new matter added to existing law.*

[Brackets] indicate matter stricken from existing law.

CAPITALS indicate amendments to bill.

~~Strike out~~ indicates matter stricken out of bill.