

the County Treasurer; "Register of Wills" means the Register of Wills for Frederick County; "Clerk of Court" means the Clerk of Court for the Circuit Court of Frederick County; "County Treasurer" means the County Treasurer of Frederick County; "Employment Commissioner" "COMMISSIONER OF PERSONNEL" means Commissioner of State Employment and Registration; "Classified Service" means and includes all salaried employees in the offices of the Clerk of Court, the County Treasurer and the Register of Wills; "Classified Position" or "Position" means any office in the Classified Service; "Classified Service Employee" or "Employee" means a person who holds, under the terms of this Act, a position in the Classified Service but shall not include a person employed by contract to render temporary or special service for the County; "Merit System" means the Merit System of the State of Maryland.

89D. *The Classified Service Board promptly after the effective date of this Act shall:*

(a) Establish standards and qualifications for each position within Classified Service and a classification title for each such position.

(b) Establish minimum and maximum salary schedules with provisions for increments based on term of service for each classified position. Once adopted, such salary scales shall not be decreased. SALARIES ESTABLISHED IN THE OFFICE OF THE CLERK OF COURT OR IN THE OFFICE OF THE REGISTER OF WILLS SHALL BE SET BY THE COMPTROLLER. THE SALARIES IN THE TREASURER'S OFFICE SHALL BE SET BY THE TREASURER WITH THE APPROVAL OF THE COUNTY COMMISSIONERS OF FREDERICK COUNTY.

(c) Establish rules and regulations concerning the employment of employees in the classified service, which shall provide for a schedule of hours of employment, holidays, sick leaves and vacations, and which rules and regulations may be amended or added to by the Classified Service Board.

(d) Establish the method of selections of new employees, including suitable provision for competitive examinations and notice of vacancies.

(e) Establish standards of performance for any position or classes of positions.

(f) Establish rules prescribing what may constitute cause for removal, but no removal shall be allowed because of the religious or political opinions or affiliations, or age of any employee, provided he or she shall be physically and mentally capable of performing the duties of his or her position.

(G) ANY ACTION TAKEN UNDER SUB-SECTIONS (A) TO (F) OF THIS SECTION SHALL BE SUBJECT TO THE APPROVAL OF THE COMMISSIONER OF PERSONNEL.

89E. *Upon the adoption of classifications and salary schedules for each position in the classified service, the employee then filling the respective position shall automatically and without examination, become a classified employee in Classified Service, subject to all of the provisions hereunder; provided that an employee receiving a higher salary than that provided in the salary schedule shall not*