

where said holiday falls on the regularly scheduled work day of said part-time employee.

c. All County employees in the classified service will be paid for the following holidays, provided said holiday falls on the otherwise regularly scheduled work day: New Year's Day, Washington's Birthday, Lincoln's Birthday, Good Friday, Maryland Day, July 4th, Labor Day, *Defender's Day*, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas and Memorial Day, or any day declared a holiday by the County Executive.

d. ~~If a holiday falls on Saturday, no compensating day will be allowed.~~ If a holiday falls on Sunday, the following Monday shall be considered a holiday.

e. Any employee ordered to report to work on a holiday by reason of emergency will be paid his regular pay plus holiday pay provided his normal work schedule does not include working on holidays.

f. Holiday pay will not be paid when an employee is on leave of absence or when an employee is directed to report for work and fails to do so.

g. Public Safety Employees shall be granted one additional day's leave for each legal holiday allowed in the Merit System.

*h. Effective January 1, 1971, If a holiday falls on a Saturday the previous Friday shall be considered a holiday.*

#### 1.118—Hours of Work

A. Except where the nature of the work or the service requires otherwise, all County departments and offices shall remain open for the transaction of business from 8:30 A.M. to 4:30 P.M., Monday through Friday. Except where the nature of work or the service provided requires otherwise, the work week shall be: (1) for all hourly employees forty (40) hours per week exclusive of one-half hour allowed for a lunch period; (2) the work week for members of the Howard County Police Department shall be forty-five (45) hours per week; (3) the work week for all other employees, thirty-five (35) hours per week exclusive of an hour period per day for lunch.

#### 1.119—Overtime and Compensatory Time

A. All hourly employees who work in excess of a normal forty (40) hour week shall be compensated at a rate of time and one-half for all hours in excess of forty (40). All classified employees not paid on an hourly basis, except department heads and supervisors as defined in their various job descriptions, shall be entitled to compensatory time for work performed in excess of normal working hours in any normal work week.

B. Compensatory time shall be for the exact amount of hours worked in excess of the normal working hours or in excess of the normal work week.

C. Compensatory time ~~granted~~ must be *granted and* taken within ninety (90) days after it is earned.

*Section 2. Be it further enacted by the County Council of Howard County, Maryland, That this Act shall take effect sixty (60) days after its enactment.*

This Bill, having been approved by the Executive and returned to the Council, stands enacted on May 11, 1970.