

(D) NO EMPLOYER MAY MAKE DEDUCTIONS FROM THE WAGES OF AN EMPLOYEE EXCEPT DEDUCTIONS WHICH:

(1) ARE MADE IN ACCORDANCE WITH THE PROVISIONS OF ANY LAW OR ANY RULES OR REGULATIONS ISSUED BY ANY GOVERNMENTAL AGENCY;

(2) ARE ORDERED BY A COURT OF COMPETENT JURISDICTION;

(3) ARE EXPRESSLY AUTHORIZED IN WRITING BY THE EMPLOYEE; OR

(4) ARE ALLOWED BY THE COMMISSIONER BECAUSE THE EMPLOYEE HAS RECEIVED FULL CONSIDERATION FOR THE DEDUCTIONS.

(E) UPON TERMINATION OF EMPLOYMENT, AN EMPLOYEE SHALL BE PAID ALL WAGES DUE HIM FOR ALL SERVICES PERFORMED PRIOR THERETO; PAYMENT SHALL BE MADE TO THE EMPLOYEE OR HIS AUTHORIZED REPRESENTATIVE ON OR BEFORE THE DATE HE WOULD HAVE BEEN PAID FOR SUCH SERVICES HAD HIS EMPLOYMENT NOT BEEN TERMINATED.

(F) PENALTY.

(1) ANY EMPLOYER WHO WILFULLY VIOLATES THE PROVISIONS OF THIS SUBTITLE IS GUILTY OF A MISDEMEANOR, AND UPON CONVICTION THEREOF, MAY BE FINED AN AMOUNT NOT TO EXCEED \$1,000.

(2) IN ADDITION TO THE CRIMINAL PENALTIES PROVIDED FOR IN SUBPARAGRAPH (1) HEREOF, IF ANY EMPLOYER FAILS TO PAY WAGES REQUIRED BY AND IN ACCORDANCE WITH THIS SUBTITLE, THE COMMISSIONER, UPON A FINDING OF SUCH FAILURE AFTER NOTICE TO THE EMPLOYER AND A HEARING, MAY ASSESS A CIVIL PENALTY AGAINST THE EMPLOYER AND PAYABLE TO THE EMPLOYEE, OF UP TO 10% OF THE UNPAID WAGES FOR EACH DAY THE WAGES WERE WRONGFULLY WITHHELD.

(3) ANY EMPLOYEE WHO MAKES A FALSE STATEMENT TO THE COMMISSIONER OF LABOR AND INDUSTRY OR HIS AUTHORIZED AGENT, OR TO ANY OFFICIAL OR AGENCY OF THIS STATE, OR OF ANY COUNTY, CITY OR OTHER POLITICAL SUBDIVISION OF THIS STATE, WITH RESPECT TO ANY INVESTIGATION OR PROCEEDING PURSUANT TO THIS SUBTITLE, KNOWING THE SAME, OR ANY MATERIAL PART THEREOF, TO BE FALSE AND WITH THE INTENT THAT THE OFFICIAL OR AGENCY INVESTIGATE, CONSIDER, OR TAKE ACTION IN CONNECTION WITH THE STATEMENT OR REPORT, IS GUILTY OF A MISDEMEANOR AND UPON CONVICTION SHALL BE FINED NOT MORE THAN \$500.

(G) PROCEEDINGS TO ENFORCE COMPLIANCE.