

(J) POLICE OFFICERS OF THE MARYLAND STATE POLICE.

3. The grievance procedure set forth in Section 7 of the University of Maryland publication known as Personnel Practices for Classified Employees at the College Park Campus, appended to this Executive Order as attachment B, as modified by Article 77A, Section 15(e) (1-a) of the Annotated Code of Maryland, is adopted and promulgated, and it shall be applicable to all employees of the University of Maryland except those in the categories excluded in Paragraph 4 of this Executive Order.
4. The grievance procedure adopted in Paragraph 3 shall not be applicable to the following categories of employees:
 - (a) Persons who are subject to contracts, rules, or regulations concerning teacher tenure, including employees on a faculty staff;
 - (b) Persons holding positions on the [Associative] ASSOCIATE Staff of the University of Maryland, provided that the President of the University undertakes a review of such positions for the purpose of:
 - (i) determining which, if any, of such positions should be classified, and promptly classifying them, and
 - (ii) determining as to the rest, what, if any, changes in the grievance procedure are appropriate in light of this Executive Order and the grievance procedure applicable to the faculty staff.
 - (C) PART-TIME EMPLOYEES, STUDENT EMPLOYEES, PATIENTS AND INMATES IN STATE INSTITUTIONS.
5. Employees subject to this Executive Order who are rejected or discharged prior to the completion of a probationary status shall be advised of the reasons for their rejection or discharge. If dissatisfied with the management action, such employees may avail themselves of the applicable grievance procedure promulgated in this Executive Order.