

HARFORD COUNTY

(B) THE COMPANY SHALL NOT REFUSE TO HIRE OR EMPLOY, NOR BAR OR DISCHARGE FROM EMPLOYMENT, NOR DISCRIMINATE AGAINST ANY PERSON IN COMPENSATION OR IN TERMS, CONDITIONS OR PRIVILEGES OF EMPLOYMENT, BECAUSE OF AGE, RACE, CREED, COLOR, NATIONAL ORIGIN OR SEX.

SECTION 6.201. DISCRIMINATORY PRACTICES PROHIBITED.

(A) THE COMPANY SHALL NOT DENY SERVICE OR ACCESS, OR OTHERWISE DISCRIMINATE AGAINST SUBSCRIBERS, PROGRAMMERS, OR CITIZENS OF HARFORD COUNTY ON THE BASIS OF RACE, COLOR, RELIGION, NATIONALITY OR SEX. THE COMPANY SHALL COMPLY AT ALL TIMES WITH ALL APPLICABLE FEDERAL, STATE, AND COUNTY LAWS, AND ALL EXECUTIVE AND ADMINISTRATIVE ORDERS RELATING TO NON-DISCRIMINATION. NOTHING IN THIS PROVISION SHALL BE CONSTRUED TO PROHIBIT A REDUCTION OR WAIVING OF CHARGES IN CONJUNCTION WITH PROMOTIONAL CAMPAIGNING FOR THE PURPOSE OF ATTRACTING SUBSCRIBERS, NOR SHALL THIS PROVISION BE INTERPRETED TO PROHIBIT THE ESTABLISHING OF A GRADUATED SCALE OF CHARGES AND CLASSIFIED RATE SCHEDULES TO WHICH ANY SUBSCRIBER OR PROGRAMMER INCLUDED HEREIN AS PARTICULARLY CLASSIFIED SHALL BE ENTITLED.

(B) NEITHER THE COMPANY NOR ANY OTHER PERSON, AGENCY, OR ENTITY SHALL TAP OR ARRANGE FOR THE TAPPING OF ANY CABLE, SIGNAL INPUT DEVICE OR SUBSCRIBER OUTLET OR RECEIVER FOR ANY PURPOSE WHATSOEVER.

(C) NEITHER THE COMPANY NOR ANY OTHER PERSON, AGENCY, OR ENTITY SHALL MONITOR OR ARRANGE FOR THE MONITORING OF ANY CABLE, LINE, SIGNAL INPUT DEVICE OR SUBSCRIBER OUTLET OR RECEIVE FOR ANY PURPOSE WHATSOEVER WITHOUT THE SPECIFIC AUTHORIZATION OF THE GRANTING AUTHORITY EXPRESSED BY A RESOLUTION AT A PUBLIC HEARING AFFORDING DUE PROCESS.

(D) THE COMPANY AND THE COUNTY SHALL MAINTAIN CONSTANT VIGILANCE WITH REGARD TO POSSIBLE OBSERVANCES OF THE RIGHT OF PRIVACY OR OTHER HUMAN RIGHTS OF ANY SUBSCRIBER, PROGRAMMER, OR CITIZENS OF HARFORD COUNTY, RESULTING FROM ANY DEVICE ASSOCIATED WITH THE CABLE TELEVISION SYSTEM, THE POSSIBILITY OF SUCH OBSERVANCES SHALL BE DISCUSSED AT REGULAR INTERVALS, TO BE DETERMINED BY THE COUNTY, AND AT ALL RATE INCREASE HEARINGS. DEVICES SUCH AS ELECTRONIC LOCKS, SCRAMBLERS, WARNING LIGHTS, AND OTHERS, SHALL BE PROVIDED BY THE COMPANY IF SUCH PROBLEMS ARISE THE TECHNICALITY BECOMES GENERALLY AVAILABLE, AND REASONABLE FINANCIAL ARRANGEMENTS CAN BE NEGOTIATED BY THE COMPANY.

SECTION 6.21. FORECLOSURE.

UPON THE THREAT OF FORECLOSURE OR JUDICIAL SALE OF