

in salary and have their compensation and benefits reinstated; and making this Act an emergency measure.

BY adding to

Article 64A - Merit System
Section 26
Annotated Code of Maryland
(1972 Replacement Volume and 1977 Supplement)

Preamble

When an employee transfers from one position to a higher position in the Executive Branch, regardless of whether the position is classified or unclassified, that employee is entitled to receive a promotional increase in salary of at least 6 percent. The Department of Personnel has refused to recognize the prior service of certain General Assembly employees for the purpose of receiving the promotional increase when transferring to a higher position in the Executive Branch even though these employees served with the General Assembly in a full time permanent capacity. The basis for the Department's ruling is that the Secretary of Personnel does not have jurisdiction over the salaries of employees of the State Legislature which means that the denial of the promotional increase will apply to all General Assembly employees. All full time permanent State employees should be able to accept a higher position in any branch of State government without being required to start at the base salary, provided the starting salary is agreeable to the hiring authority and to the employee; now, therefore,

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

Article 64A - Merit System

26.

(A) ALL FULL TIME PERMANENT EMPLOYEES OF THE GENERAL ASSEMBLY OF MARYLAND, THE DEPARTMENT OF LEGISLATIVE REFERENCE, OR THE DEPARTMENT OF FISCAL SERVICES SHALL BE CONSIDERED AS FULL TIME PERMANENT STATE EMPLOYEES FOR THE PURPOSES OF TRANSFERRING TO A POSITION IN THE EXECUTIVE OR JUDICIAL BRANCH OF GOVERNMENT. THESE EMPLOYEES SHALL RECEIVE CREDIT FOR SERVICE WITH THE GENERAL ASSEMBLY FOR THE PURPOSES OF TRANSFERRING ACCUMULATED SICK AND VACATION LEAVE, SERVICE CREDIT IN THE EMPLOYEES' RETIREMENT SYSTEM, AND ALL OTHER BENEFITS. FURTHER, THESE EMPLOYEES SHALL BE GRANTED THE SAME SALARY CONSIDERATION THAT WOULD BE PROVIDED TO AN EMPLOYEE TRANSFERRING WITHIN THE EXECUTIVE OR JUDICIAL BRANCH.

(B) ON THE TRANSFER OF A GENERAL ASSEMBLY EMPLOYEE, AN EMPLOYEE OF THE DEPARTMENT OF LEGISLATIVE REFERENCE, OR