

Section 3-101, 3-103, 3-201, 3-202, 3-204, 3-206, 3-207, 3-208, 3-209, 3-210,
3-2A-04, 3-2A-06, 3-301(a), 3-306, 3-405(a), and 3-501

Annotated Code of Maryland

(2004 Replacement Volume and 2005 Supplement)

BY repealing

Article - State Personnel and Pensions

Section 3-205

Annotated Code of Maryland

(2004 Replacement Volume and 2005 Supplement)

BY repealing and reenacting, without amendments,

Article - State Personnel and Pensions

Section 3-2A-01

Annotated Code of Maryland

(2004 Replacement Volume and 2005 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - State Personnel and Pensions

3-101.

(a) In this title the following words have the meanings indicated.

(b) "Board" means:

(1) with regard to any matter relating to employees of any of the units of State government described in § 3-102(a)(1) through (4) of this subtitle, the State Labor Relations Board; and

(2) with regard to any matter relating to employees of any State institution of higher education described in § 3-102(a)(5) of this subtitle, the State Higher Education Labor Relations Board.

(c) "Collective bargaining" means:

(1) good faith negotiations by authorized representatives of employees and their employer with the intention of:

[(1)] (I) 1. reaching an agreement about wages, hours, and other terms and conditions of employment; and

[(2)] ~~(II)~~ 2. incorporating the terms of the agreement in a written memorandum of understanding OR OTHER WRITTEN UNDERSTANDING; OR

(II) CLARIFYING TERMS AND CONDITIONS OF EMPLOYMENT;

(2) ADMINISTRATION OF TERMS AND CONDITIONS OF EMPLOYMENT, ~~OR~~

; OR