

2. A COMMERCIALY REASONABLE EVALUATION OF THE STABILITY, SECURITY, AND CREDITWORTHINESS OF ANY SOURCE OF INCOME;

3. THE EVICTION OF ANY PERSON FOR VIOLATION OF THE TERMS OF A LEASE AGREEMENT; OR

4. THE REFUSAL TO CONSIDER INCOME DERIVED FROM CRIMINAL OR UNLAWFUL ACTIVITY.

[(2)] (4) The department shall make determinations of discrimination or lack of discrimination.

(d) (1) (i) Except as provided in subsections (ii), (iii) and (iv) below, the board of county commissioners by ordinance may authorize the human relations commission to provide remedial relief, including equitable relief and monetary damages.

(ii) The board of commissioners may not authorize the human relations commission to:

1. Award attorney's fees;
2. Assess penalties or fines;
3. Create a private cause of action; or
4. Award damages for humiliation or pain and suffering.

(iii) In employment cases, the board of county commissioners may grant the human relations commission powers or jurisdiction over only employers with 15 or more employees.

(iv) In public accommodations cases and housing cases, the board of county commissioners may not grant the human relations commission powers or jurisdiction in excess of or in conflict with the powers and jurisdiction described in article 49B of the code.

(2) The board of county commissioners by ordinance may provide for the enforcement of subpoenas, decisions, and orders of the human relations commission in the circuit court for Frederick County.

(3) The board of county commissioners by ordinance may authorize:

(i) The human relations department or other party to appeal a decision or order of the human relations commission to the circuit court for Frederick County in accordance with Title 7, Chapter 200 of the Maryland Rules; and

(ii) The human relations commission to be a party to an appeal made to the circuit court for Frederick County.

(4) (i) In employment cases, an award of monetary damages:

1. May not exceed a 36-month period; and