

(4) AN ORDER OF REINSTATEMENT FOR LAID OFF EMPLOYEES DETERMINED BY SENIORITY POINTS, INCLUDING PROVISIONS THAT:

(I) AN EMPLOYEE WITH THE HIGHEST NUMBER OF SENIORITY POINTS SHALL BE REINSTATED FIRST TO THE CLASSIFICATION IN WHICH THE LAYOFF OCCURRED OR ANY LOWER CLASSIFICATION IN THE SAME JOB SERIES WITHIN THE DEPARTMENT WHERE THE LAYOFF OCCURRED; AND

(II) REINSTATEMENT INTO ANY OTHER COMPARABLE JOB CLASSIFICATION TO WHICH THE SECRETARY HAS CERTIFIED THE LAID OFF EMPLOYEES SHALL BE MADE FROM THE TOP 5 SENIOR EMPLOYEES LAID OFF.

(D) THE SECRETARY SHALL ADOPT RULES AND REGULATIONS FOR REINSTATEMENT OF UNCLASSIFIED EMPLOYEES THAT ARE SIMILAR TO THE RULES AND REGULATIONS FOR REINSTATEMENT OF CLASSIFIED EMPLOYEES.

[(d)] (E) The University of Maryland shall develop layoff and reinstatement procedures for their classified employees in coordination with the Secretary of Personnel.

[(e)] (F) This section may not be interpreted to prevent the layoff of an employee who files a written request to be laid off with the Secretary of Personnel.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1984.

Approved May 29, 1984.

CHAPTER 522

(Senate Bill 231)

AN ACT concerning

Insurance Coverage - Profit and Nonprofit
Health Plans

FOR the purpose of clarifying the requirement that when for-profit health plans provide reimbursement for any service within the lawful scope of practice of a duly licensed health care provider, the insured or any other person covered by the plan shall be entitled to reimbursement; and requiring that when nonprofit health plans provide reimbursement for any service within the lawful scope of practice of a duly licensed health care provider, the insured or any other person covered by the plan shall be entitled to reimbursement.