

NOW, THEREFORE, I, HARRY HUGHES, GOVERNOR OF MARYLAND, DO HEREBY PROCLAIM that the formula for allocating the 1986 Maryland state ceiling set forth in H.R. 3838 shall be modified as follows:

Section 1. There is reserved and allocated to the Board of Public Works of Maryland, in connection with the issuance of the bonds designated "State and Local Facilities Loan of 1986, First Series", and any subsequent series of general obligation bonds of the State that may be issued during calendar year 1986, a volume cap of \$30,000,000, being a portion of the Maryland state ceiling that would be allocated to all agencies of the State under H.R. 3838 as prescribed in proposed Internal Revenue Code Section 145(b).

Section 2. Pending further action by the Governor or the General Assembly in accordance with the provisions of H.R. 3838, and except as provided in Section 1 of this Proclamation, the Maryland state ceiling under H.R. 3838 for calendar year 1986 shall be allocated to issuing authorities in the state in accordance with the formula set forth in H.R. 3838 (proposed Internal Revenue Code Section 145(b) and (c)).

Section 3. This Proclamation shall take effect immediately.

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EXECUTIVE ORDER OF FEBRUARY 19, 1986

01.01.1986.04

CODE OF FAIR PRACTICES AMENDMENTS

WHEREAS, In recognition of the State's obligation to provide a work environment without discrimination on the basis of (1) political or religious opinion or affiliation, marital status, race, color, creed, or national origin, or (2) sex or age, except when sex or age constitutes a bona fide occupational qualification, or (3) the physical or mental handicap of a qualified handicapped individual, a Code of Fair Practices was promulgated on December 9, 1970, by Executive Order 01.01.1970.15; and amended on July 9, 1975, by Executive Order 01.01.1976.05; and

WHEREAS, Certain amendments are now required to bring the Code into compliance with changes in Federal and State laws; and

WHEREAS, There is a continuing need to achieve the objectives of the Code; and

WHEREAS, In order to overcome vestiges of discrimination, it is necessary to ascertain whether any personnel actions,