

Article 83A - Department of Economic and Employment Development

3-304.

(b) The Secretary in cooperation with the [Governor's Employment and Training Council] WORK FORCE INVESTMENT BOARD shall develop voluntary guidelines for employers faced with a reduction in operations. These guidelines shall include:

(1) The appropriate length of time for advance notification to employees that an employer expects to terminate due to a reduction in operations. Whenever possible and appropriate, at least 90 days notice shall be given;

(2) The appropriate continuation of benefits, such as health, severance, and pension, that an employer should provide to employees who will be terminated due to a reduction in operations; or

(3) The specific mechanisms that employers can utilize to ask for the assistance of the State's quick response program.

3-502.

(a) (1) There is a Partnership for Workforce Quality Advisory Board as part of the Department of Economic and Employment Development.

(2) (i) The Board shall consult on a regular basis with the [Governor's Employment and Training Council] WORK FORCE INVESTMENT BOARD concerning the activities of the Partnership for Workforce Quality Program.

(ii) The Board shall submit a quarterly report on the Program to the [Governor's Employment and Training Council] WORK FORCE INVESTMENT BOARD.

(3) The Board consists of 15 members, appointed by the Governor, with the advice of the Secretary of Economic and Employment Development and the Chairman of the [Governor's Employment and Training Council] WORK FORCE INVESTMENT BOARD.

(4) The Board membership shall include:

(i) 5 representatives of business of which 3 shall be representatives of employers with less than 100 employees;

(ii) 3 representatives of organized labor;

(iii) 2 representatives of the general public;

(iv) 1 member of the Senate of Maryland to be appointed by the President of the Senate;

(v) 1 member of the House of Delegates to be appointed by the Speaker of the House; and

(vi) 1 representative each from the Maryland Higher Education Commission, the State Department of Education, and the [State Council on Vocational-Technical Education] WORK FORCE INVESTMENT BOARD.