

Article 28 - Maryland-National Capital Park and Planning Commission

5-114.1.

(1) (1) THE MNCPPC, ITS AGENTS, OR ITS REPRESENTATIVES MAY NOT:

(I) INTERFERE WITH, INTIMIDATE, RESTRAIN, COERCE, OR DISCRIMINATE AGAINST PUBLIC EMPLOYEES BECAUSE OF THE EXERCISE OF THEIR RIGHTS UNDER THE PROVISIONS OF THIS SECTION;

(II) DOMINATE, INTERFERE WITH, OR ASSIST IN THE FORMATION, EXISTENCE, OR ADMINISTRATION OF A LABOR ORGANIZATION, OR CONTRIBUTE FINANCIAL OR ANY OTHER SUPPORT TO A LABOR ORGANIZATION;

(III) BE PROHIBITED FROM PERMITTING EMPLOYEES TO NEGOTIATE OR CONFER WITH IT DURING WORK HOURS WITHOUT LOSS OF TIME OR PAY;

(IV) DISCRIMINATE AGAINST PUBLIC EMPLOYEES WITH REGARD TO HIRING OR TENURE OF EMPLOYMENT OR ANY TERM OR CONDITION OF EMPLOYMENT TO ENCOURAGE OR DISCOURAGE MEMBERSHIP IN ANY LABOR ORGANIZATION;

(V) DISCHARGE OR OTHERWISE DISCRIMINATE AGAINST AN EMPLOYEE BECAUSE THE EMPLOYEE HAS SIGNED OR FILED AN AFFIDAVIT, PETITION, OR COMPLAINT OR GIVEN ANY INFORMATION OR TESTIMONY UNDER THE PROVISIONS OF THIS SECTION;

(VI) REFUSE TO COLLECTIVELY BARGAIN IN GOOD FAITH WITH A CERTIFIED EMPLOYEE ORGANIZATION AS PROVIDED IN SUBSECTION (E)(1) OF THIS SECTION;

(VII) REFUSE TO PARTICIPATE IN GOOD FAITH IN THE PROCEDURES FOR FACT-FINDING AS PROVIDED IN SUBSECTION (E)(4) OF THIS SECTION; OR

(VIII) REFUSE OR FAIL TO COMPLY WITH ANY PROVISION OF THIS SECTION.

(2) EMPLOYEES OF THE MNCPPC, A LABOR ORGANIZATION, ITS AGENTS, OR ITS REPRESENTATIVES MAY NOT:

(I) INTERFERE WITH, INTIMIDATE, RESTRAIN, COERCE, OR DISCRIMINATE AGAINST AN EMPLOYEE IN THE EXERCISE OF THE EMPLOYEE'S RIGHTS PROVIDED UNDER THIS SECTION;

(II) CAUSE OR ATTEMPT TO CAUSE THE MNCPPC TO DISCRIMINATE AGAINST A PUBLIC EMPLOYEE IN VIOLATION OF PARAGRAPH (1)(IV) OF THIS SUBSECTION;