

CHAPTER 298

(House Bill 179)

AN ACT concerning

State Employees - Collective Bargaining

FOR the purpose of establishing collective bargaining rights for certain State employees; specifying which State employees are not eligible to participate in the collective bargaining process; establishing a State Labor Relations Board; specifying the manner of appointment, membership, duties, and responsibilities of the Board; providing for staffing of the Board; authorizing the ~~Board~~ Secretary of Budget and Management to adopt and enforce certain regulations, guidelines, and policies; specifying that the provisions of this Act may not limit or interfere with ~~the~~ certain powers of the General Assembly; providing that certain information furnished to the Board is confidential; permitting the Board to petition a circuit court to seek enforcement of an order of the Board; establishing the respective rights of employees and employers; prohibiting strikes, lockouts, and unfair labor practices; providing for election and certification of exclusive representatives of bargaining units; specifying certain contents of a ~~collective bargaining agreement~~ memorandum of understanding; ~~authorizing the imposition of certain service fees in a collective bargaining agreement under certain circumstances; excluding certain employees from certain disciplinary actions under certain circumstances~~; requiring the Board to acknowledge certain bargaining units and exclusive representatives; providing that provisions of this Act are severable; repealing the requirement to establish employee/management teams; defining certain terms; providing that certain definitions shall remain in effect until a certain time; requiring prohibiting the Board of Regents of the University System of Maryland to establish and implement from establishing or implementing a certain collective bargaining plan; requiring certain reports providing that a certain provision of law supersedes another provision of law relating to the requirement for the establishment and implementation of a certain collective bargaining plan; reserving the right of the General Assembly to make certain changes or modifications in law with regard to subjects of a certain memorandum of understanding regardless of whether the changes or modifications would be effective during the term of the memorandum of understanding; prohibiting collective bargaining from including certain negotiations relating to certain service fees; and generally relating to collective bargaining for State employees.

BY repealing

Article - State Personnel and Pensions

Section 3-101 through 3-107, inclusive, and the title "Title 3.
Employee/Management Teams"

Annotated Code of Maryland

(1997 Replacement Volume and 1998 Supplement)