

BY adding to

Article - State Personnel and Pensions

Section 3-101 through ~~3-701~~ 3-601, inclusive, to be under the new title "Title 3. Collective Bargaining"

Annotated Code of Maryland

(1997 Replacement Volume and 1998 Supplement)

~~BY repealing and reenacting, with amendments,~~

~~Article - State Personnel and Pensions~~

~~Section 11-102~~

~~Annotated Code of Maryland~~

~~(1997 Replacement Volume and 1998 Supplement)~~

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That Section(s) 3-101 through 3-107, inclusive, and the title "Title 3. Employee/Management Teams" of Article - State Personnel and Pensions of the Annotated Code of Maryland be repealed.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

Article - State Personnel and Pensions

TITLE 3. COLLECTIVE BARGAINING.

SUBTITLE 1. DEFINITIONS AND GENERAL PROVISIONS.

3-101.

(A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(B) "BOARD" MEANS THE STATE LABOR RELATIONS BOARD.

(C) "COLLECTIVE BARGAINING" MEANS GOOD FAITH NEGOTIATIONS BY AUTHORIZED REPRESENTATIVES OF EMPLOYEES AND THEIR EMPLOYER WITH THE INTENTION OF:

(1) REACHING AN AGREEMENT ABOUT WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT; AND

(2) INCORPORATING THE TERMS OF THE AGREEMENT IN A WRITTEN ~~COLLECTIVE BARGAINING AGREEMENT~~ MEMORANDUM OF UNDERSTANDING.

~~(D) "DEPARTMENT" MEANS THE DEPARTMENT OF BUDGET AND MANAGEMENT.~~

~~(E)~~ (D) "EMPLOYEE ORGANIZATION" MEANS A LABOR OR OTHER ORGANIZATION IN WHICH STATE EMPLOYEES PARTICIPATE AND THAT HAS AS ONE OF ITS PRIMARY PURPOSES REPRESENTING EMPLOYEES.