

~~(H) NOTICE OF THE PROCEDURES TO BE FOLLOWED IF A NONMEMBER WISHES TO CHALLENGE THE DETERMINATION OF THE FEE;~~

~~(2) AN OPPORTUNITY TO CHALLENGE THE DETERMINATION OF THE FEE AND RECEIVE A PROMPT DECISION FROM AN IMPARTIAL ARBITRATOR; AND~~

~~(3) THE ESCROWING OF ANY PORTION OF THE SERVICE FEE PAID BY A CHALLENGING EMPLOYEE WHICH IS REASONABLY IN DISPUTE PENDING THE ARBITRATOR'S DECISION.~~

~~(C) A COLLECTIVE BARGAINING AGREEMENT MAY REQUIRE THE PAYMENT OF A SERVICE FEE AUTHORIZED UNDER THIS SECTION TO COMMENCE 30 DAYS AFTER:~~

~~(1) THE BEGINNING OF EMPLOYMENT IN THE BARGAINING UNIT; AND~~

~~(2) THE EFFECTIVE DATE OF AN AGREEMENT REQUIRING THE PAYMENT OF A SERVICE FEE.~~

~~(D) WHEN PROVIDED IN THE COLLECTIVE BARGAINING AGREEMENT, THE BOARD SHALL CERTIFY TO THE COMPTROLLER THAT AN EMPLOYEE ORGANIZATION CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE SHALL BE EXCLUSIVELY ENTITLED TO RECEIVE PAYMENT OF A SERVICE FEE THROUGH PAYROLL DEDUCTIONS FROM EMPLOYEES.~~

~~(E) THE STATE SHALL HAVE NO LIABILITY AND SHALL NOT BE MADE A PARTY TO ANY CASE OR DISPUTE INVOLVING THE IMPOSITION OF SERVICE FEES UNDER A COLLECTIVE BARGAINING AGREEMENT AUTHORIZED UNDER THIS TITLE.~~

~~11-102.~~

~~This subtitle applies to all employees in the State Personnel Management System within the Executive Branch except:~~

~~(1) temporary employees; AND~~

~~(2) EMPLOYEES WHO ARE SUBJECT TO A COLLECTIVE BARGAINING AGREEMENT THAT CONTAINS ANOTHER DISCIPLINARY PROCEDURE.~~

SECTION 3. AND BE IT FURTHER ENACTED, That the terms of the initial members of the State Labor Relations Board shall expire as follows:

(1) one member in 2000;

(2) one member in 2002; and

(3) two members in 2004.

SECTION 4. AND BE IT FURTHER ENACTED, That the Board shall acknowledge existing bargaining units and exclusive representatives as certified by the State under Executive Order 01.01.1996.13 and shall, with oversight from the Secretary of the Department of Budget and Management and a representative of the State Institutions of Higher Education, place newly covered employees in such units as appropriate.