

CHAPTER 708

(House Bill 1183)

AN ACT concerning

Carroll County - Sheriff's Office Personnel - Probationary Status

FOR the purpose of requiring the Sheriff of Carroll County to place personnel on a probationary status; repealing the provision of law that requires the Sheriff to place certain personnel on a probationary status for a certain time period; and generally relating to the probationary status for personnel of the Carroll County Sheriff's office.

BY repealing and reenacting, with amendments,

Article - Courts and Judicial Proceedings

Section 2-309(h)

Annotated Code of Maryland

(1998 Replacement Volume and 2000 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Courts and Judicial Proceedings

2-309.

(h) (1) The Sheriff of Carroll County shall receive a salary of \$45,000 a year.

(2) (I) The Sheriff may employ the number of personnel necessary for the proper execution of the duties of office.

(II) Personnel shall receive the compensation set by the County Commissioners.

[(2)](3) [Personnel employed pursuant to this section] PERSONNEL EMPLOYED BY THE SHERIFF shall be placed on a probationary status[for the first 18 months of employment,] and may be dismissed by the Sheriff for any reason. After ~~18 months of continuous employment~~ THE PROBATIONARY PERIOD, personnel may only be disciplined or dismissed for just cause:

(i) In accordance with the Law-Enforcement Officers' Bill of Rights, if the employee's rights are covered under this bill of rights; or

(ii) In accordance with] ~~AS DETERMINED BY~~ the personnel rules and regulations of the Carroll County Sheriff's [office, if the employee's rights are not covered under the Law-Enforcement Officers' Bill of Rights] ~~OFFICE~~.

[(3)](4) Except for an appeal taken pursuant to the Law-Enforcement Officers' Bill of Rights, an appeal by an aggrieved party shall be taken to the Circuit Court for Carroll County.