

for the appointment of a labor relations administrator; ~~providing for the release of certain employee records under certain circumstances~~ requiring the labor relations administrator to provide, and the Commission to post, certain notice of certain elections at a certain time; requiring the labor relations administrator to obtain certain employee information from the Commission under certain circumstances; establishing procedures for the certification of an exclusive representative; establishing procedures for resolving disputes concerning eligibility of employees in bargaining units; requiring the Commission and a certified employee organization to engage in good faith collective bargaining in regard to certain subjects of bargaining; requiring that collective bargaining between the Commission and the exclusive representative of a bargaining unit for Commission employees begin not later each year than a certain date and end not later than a certain date; ~~establishing a procedure for resolving a negotiability dispute;~~ prohibiting certain pension and retirement benefits from being subject to binding arbitration and from requiring the Commission to offer more than one pension plan; requiring the Commission to engage in collective bargaining with all exclusive representatives at the same time about certain pension and other retirement benefits under certain circumstances; establishing procedures requiring the appointment of a mediator-arbitrator and binding arbitration when there is an impasse; setting certain deadlines; requiring the mediator-arbitrator to take certain actions in determining a final reasonable offer; requiring the mediator-arbitrator to direct the parties to submit certain memoranda outlining previous offers and agreements and hold a nonpublic hearing to consider the proposals submitted by the parties; ~~limiting providing~~ the items which the mediator-arbitrator may consider in selecting a final offer; prohibiting the arbitrator from compromising or altering the final offer selected; providing that the parties need not ratify, but must execute, the final offer; requiring the Commission to request funds for all economic provisions of the final agreement in the Commission's final budget; requiring the parties to reopen negotiations if the county councils do not fund all provisions of the final agreement; providing for the treatment of the final offer; requiring the parties to share equally in paying the costs of arbitration; granting the Commission, a certified employee organization, and certain employees of the Commission certain rights; repealing a provision which sets a maximum increase in compensation for certain employees in the Commission budget; prohibiting certain actions; establishing unfair labor practice procedures; defining certain terms; providing for the application and construction of this Act; and generally relating to collective bargaining, binding arbitration, and labor relations matters involving the Washington Suburban Sanitary Commission.

BY adding to

Article 29 – Washington Suburban Sanitary District

Section 11.5–101 through 11.5–114 to be under the new title “Title 11.5.  
Collective Bargaining”

Annotated Code of Maryland

(1997 Replacement Volume and 2002 Supplement)

BY repealing