

(I) DELIBERATE AND WILLFUL DISREGARD OF STANDARDS OF BEHAVIOR THAT AN EMPLOYING UNIT RIGHTFULLY EXPECTS AND THAT SHOWS GROSS INDIFFERENCE TO THE INTERESTS OF THE EMPLOYING UNIT; OR

(II) REPEATED VIOLATIONS OF EMPLOYMENT RULES THAT PROVE A REGULAR AND WANTON DISREGARD OF THE EMPLOYEE'S OBLIGATIONS; AND

(2) DOES NOT INCLUDE OTHER MISCONDUCT.

(B) GROUNDS FOR DISQUALIFICATION.

AN INDIVIDUAL WHO OTHERWISE IS ELIGIBLE TO RECEIVE BENEFITS IS DISQUALIFIED FROM RECEIVING BENEFITS IF UNEMPLOYMENT RESULTS FROM DISCHARGE OR SUSPENSION AS A DISCIPLINARY MEASURE FOR BEHAVIOR THAT THE SECRETARY FINDS IS GROSS MISCONDUCT IN CONNECTION WITH EMPLOYMENT.

(C) DURATION OF DISQUALIFICATION.

A DISQUALIFICATION UNDER THIS SECTION SHALL:

(1) BEGIN WITH THE FIRST WEEK FOR WHICH UNEMPLOYMENT IS CAUSED BY DISCHARGE OR SUSPENSION FOR GROSS MISCONDUCT AS DETERMINED UNDER THIS SECTION; AND

(2) CONTINUE UNTIL THE INDIVIDUAL IS REEMPLOYED AND HAS EARNED WAGES IN COVERED EMPLOYMENT THAT EQUAL AT LEAST 10 TIMES THE WEEKLY BENEFIT AMOUNT OF THE INDIVIDUAL.

REVISOR'S NOTE: This section is new language derived without substantive change from the first through third sentences of former Art. 95A, § 6(b) and the second sentence of § 11(a)(1).

As to the addition of the clause "who otherwise is eligible to receive benefits", in subsection (b) of this section, see the revisor's note to § 8-1001 of this subtitle.

In subsection (c)(2) of this section, the defined term "wages" is substituted for the former word "earnings", to conform to terminology used throughout this title.

Defined terms: "Employing unit" § 8-101

"Secretary" § 8-101

"Wages" § 8-101 "Week" § 8-101

8-1003. MISCONDUCT.

(A) GROUNDS FOR DISQUALIFICATION.