

THE CHAIRMAN: Delegate James.

DELEGATE JAMES: I think so. I think when you are working for the State, you are working for all the people and it is quite a bit different working for the State than it is working for a private employer.

The important thing is that the employer in the instance of the State is controlled by the representatives of all the people and that is quite a bit different from a private employer who just represents himself or the stockholders.

THE CHAIRMAN: Do you have any further questions, Delegate Key?

DELEGATE KEY: I do not wish to debate the issue.

THE CHAIRMAN: Very well. Delegate James, do you have a further comment?

DELEGATE JAMES: Yes, I would like to direct a further answer to Delegate Sickles.

After further consideration, Delegate Sickles, of the concept and the meaning and the application of the word "procedural", my co-sponsor and I would be willing to accept the word "procedural" inserted before the word "regulations" so if there is no objection—

THE CHAIRMAN: Is there any objection to modification of the amendment by inserting in line 7 the word "procedural" before the word regulations?

The Chair hears none. The amendment will be so modified.

THE CHAIRMAN: For what purpose does Delegate Dukes rise?

DELEGATE DUKES: I would like to direct a question to Delegate James.

THE CHAIRMAN: Does Delegate James take the floor to yield to a question?

DELEGATE JAMES: Yes.

THE CHAIRMAN: Delegate Dukes.

DELEGATE DUKES: Now that the amendment has been modified, I do not know what it means. What does "procedural" mean?

THE CHAIRMAN: Delegate James.

DELEGATE JAMES: I believe you are a lawyer and you know just about as much of what "procedural" means as I do. I would think it would go to the question of how elections would be determined, how

long the validity of the election would stand, eligibility of employees, fairness of elections, and, conceivably, the unit with whom the State would bargain.

THE CHAIRMAN: Delegate Dukes.

DELEGATE DUKES: That is all you intended to cover by your amendment?

THE CHAIRMAN: Delegate James.

DELEGATE JAMES: Yes.

THE CHAIRMAN: Are there any further questions? Is there any further discussion?

Delegate Ritter.

DELEGATE RITTER: I would like to ask Senator James about that last statement he made, the element of who the State shall bargain with.

THE CHAIRMAN: I think you misunderstood him. He said the unit, not element.

DELEGATE RITTER: All right, the unit that the State shall bargain with.

THE CHAIRMAN: Delegate James, will you repeat what you said?

DELEGATE JAMES: I think I said the unit with which the State would bargain, yes.

THE CHAIRMAN: Very well.

Delegate Ritter.

DELEGATE RITTER: Would that not take all the sails out of the first amendment we put on, 21?

THE CHAIRMAN: Delegate James.

DELEGATE JAMES: I do not think so.

THE CHAIRMAN: Do you have a further question, Delegate Ritter?

DELEGATE RITTER: Well, I have to disagree with the Honorable Senator, because I believe those employees shall have the right to bargain collectively and have representatives of their own choosing. I think they are the ones who would decide who would have the vote.

I am in favor of the amendment but that last statement I am a little bit afraid of.

THE CHAIRMAN: Delegate Ritter, the Chair is completely confused as to your question. I am not sure that I understand either your question or Delegate James' answer to it.