

IN TESTIMONY WHEREOF, we have hereunto subscribed our hand and seal this
19th day of December, 1988.

Patricia B. O'Hanlon (SEAL)
Patricia B. O'Hanlon

Imogene B. Johnston (SEAL)
Imogene B. Johnston

Eleanor K. Wang (SEAL)
Eleanor K. Wang

Helen R. Staley (SEAL)
Helen R. Staley

Barbara S. Anderson (SEAL)
Barbara S. Anderson

Paul S. Stull (SEAL)
Paul S. Stull

Madie E. Mitchell (SEAL)
Madie E. Mitchell

W. William Whitacre (SEAL)
W. William Whitacre

Susan K. Saum-Wicklein (SEAL)
Susan K. Saum-Wicklein

Joyce L. Terhes (SEAL)
Joyce L. Terhes

WITNESS AS TO EACH OF THE ABOVE SIGNATURES :

Joyce L. Terhes
President of the College

Susan K. Saum-Wicklein
Secretary of the College