

*Labor and Industry shall furnish a copy to every person requesting them, and shall make at least three copies available for public use, inspection, and examination in the office of the Director of the State Department of Health of each county.* THE OFFICE OF EVERY STATE'S ATTORNEY IN THIS STATE, TO BE KEPT REASONABLY AVAILABLE FOR PUBLIC INSPECTION.

(c) Rules and regulations, and amendments, modifications, and repeals thereof, issued by the Commissioner of Labor and Industry under this section shall be effective as provided in Section 24 of this sub-title and shall have the force and effect of law.

23. *Notice of public hearing. Any public hearing provided for under this sub-title shall be held at such time as the Board shall specify. Notice thereof shall be published at least once, not less than ten days prior to such hearing, in such newspaper or newspapers of general circulation as the Commissioner of Labor and Industry shall prescribe. Notice of such public hearing shall be furnished by the Commissioner of Labor and Industry to any person filing a request therefor.*

24. *Publication; effective date of rules. Every rule or regulation adopted, and every amendment, modification, or repeal thereof, shall be published in such manner as the Commissioner of Labor and Industry shall determine. The Commissioner of Labor and Industry shall deliver a copy to every person making application thereof. IN ADOPTING, AMENDING, MODIFYING OR REPEALING RULES OR REGULATIONS, THE COMMISSIONER OF LABOR AND INDUSTRY SHALL COMPLY WITH SECTION 9 OF ARTICLE 41, AND SUCH RULES OR REGULATIONS AND SUCH AMENDMENTS, MODIFICATIONS OR REPEALS SHALL BECOME EFFECTIVE AS PROVIDED IN SECTION 9 OF ARTICLE 41.*

25. *Variations. If there shall be practical difficulties or unnecessary hardship in carrying out the provisions of this sub-title or a rule or regulation of the Commissioner of Labor and Industry thereunder, the Commissioner of Labor and Industry may make a variation from such requirements if the spirit of the provision, rule, or regulation will be observed and the safety and health of the employee will remain protected. Any person affected by such provision, rule or regulation, or his agent, may request, in writing, the Commissioner of Labor and Industry to authorize such variation, stating the grounds for his request. Any authorization by the Commissioner of Labor and Industry of a variation shall be in writing and shall describe the conditions under which the variation shall be permitted. A properly indexed record of all variations shall be kept in the office of the department and open to public inspection.*

26. *Hearings on reasonableness of safety regulations. (a) Any employer or other person affected by any safety rule or regulation, or by any amendment, modification or repeal thereof, may petition the Commissioner of Labor and Industry for a hearing on the reasonableness of such regulation.*

(b) *Such petition for hearing shall be by verified petition filed with the Commissioner of Labor and Industry, setting out specifically and in full detail the regulation, or amendment, modification or repeal, upon which a hearing is desired and the reasons why such rule,*