

- (1) *Cowardice.*
- (2) *Wilful disobedience of rules or orders.*
- (3) *Any act of cruelty, tyranny or oppression toward a civilian or any other officer.*
- (4) *Conduct unbecoming an officer.*
- (5) *Immoral or indecent behavior.*
- (6) *Drinking intoxicating liquors or beverages while on active duty either in uniform or plain clothes.*
- (7) *Visiting any gambling house or house of ill fame not in the course of his duty.*
- (8) *Absent without leave.*
- (9) *Sleeping on duty.*
- (10) *Absent from beat without proper excuse.*
- (11) *Ignorance of rules or orders.*
- (12) *Neglect to pay any just debt contracted after appointment.*
- (13) *Disclosing any proposed action or movement in the department.*
- (14) *Asking or accepting a bribe for performance of duty.*
- (15) *Unnecessary use of revolver or club.*
- (16) *Or any other wilful or flagrant violation of rules and regulations of the Police Department.*
- (17) *Any conduct prejudicial to the best interests of the Police Department. Any member so suspended or removed may appeal to the Board of Police Examiners.*

(b) *The Board of Police Examiners, or a majority thereof, may prefer charges against the Chief of Police for any offense against law or good morals, for neglect of duty, inefficiency, physical or mental disability, or breach of discipline. The Chief of Police shall be entitled to a hearing upon such charges. If, after such a hearing, the Board of Police Examiners finds that such charges have been sustained, they may suspend, remove, dismiss, or discharge said Chief of Police. The Chief of Police shall be entitled to appeal such decision of the Board of Police Examiners to the Board of County Commissioners of Charles County.*

(8) *The County Commissioners of Charles County are hereby authorized and empowered to provide clerks for the police department of said county, such clerks to be selected by the Chief of Police. They shall have such duties as may be assigned to them by the Chief of Police and to be subject to his direction and supervision and removable by him at any time, and to receive such salary as may be fixed by the County Commissioners from time to time; provided that such clerks shall not be deemed a part of the police force, nor entitled to the benefit of pension laws for members of the police force, nor be entitled to wear the police uniform.*

(9)

- (a) *The Chief of Police, or a person authorized by him,*