

policy with reference thereto, urging all Maryland employers to base employment decisions solely on the applicant's qualifications for the employment, and requesting the State Commission on the Aging to report to the General Assembly from time to time on the progress being made in the elimination of such discrimination.

WHEREAS, there is evidence of a continuing discrimination by Maryland employers in the employment of workers who have passed their fortieth birthday; and

WHEREAS, this makes the employment problem of many workers above that age limit very difficult and actually deprives them of work they need to support themselves and their families; and

WHEREAS, this has a very detrimental effect on the economy of the State; and

WHEREAS, reliable tests have demonstrated that such older workers bring many assets of experience, skill, competence, stability, and steadiness of production to their jobs; and

WHEREAS, Governor J. Millard Tawes in a policy declaration made on October 21, 1959, eliminated all age discrimination in State employment, except for the State police; and

WHEREAS, a similar policy by all private employers in the State, would have a very wholesome effect on the State's economy; now, therefore, be it

*Resolved by the General Assembly of Maryland, That the Assembly declares it to be the policy of this State, that no person should be denied employment merely because of his chronological age; and*

*Be it Further Resolved, That the General Assembly commends those forward-looking employers who do not practice such discrimination in employment; and*

*Be it Further Resolved, That the General Assembly urges all employers in the State to drop all age discrimination against applicants for employment, and base the decision for or against employment entirely on an applicant's ability to perform the work for which he applies, regardless of his age; and*

*Be it Further Resolved, That the State Commission on the Aging be requested to conduct the most effective possible educational campaign to eliminate such discrimination and to report to the forthcoming sessions of the General Assembly on the results achieved by this educational campaign, and to advise the General Assembly whether, in its opinion, the discrimination can be eliminated without the necessity of legislation.*

Approved March 23, 1962.