

officials of all State offices, boards, commissions, departments, and institutions as determined by the Commissioner with the approval of the Governor; employees of or assigned to the executive mansion; members of the police force and all employees of the police commissioner for the City of Baltimore and of the board of police examiners of Baltimore City provided for by Article 4 of the Code of Public Local Laws of Maryland (1949 Edition), title "City of Baltimore", subtitle "Police Commissioner", 868 to 968, both inclusive, and any amendments thereto it being intended that said sections, and any amendments thereto, shall remain in effect independently of this article; all positions in State offices, boards, commissions, departments and institutions, which the Commissioner may determine, with the approval of the Governor, require medical, engineering, scientific, educational or expert training and qualifications; all registrars and librarians designated as holding faculty rank by the respective boards of trustees of the State teachers' colleges, St. Mary's Female Seminary, Morgan State College and University of Maryland and the business manager at Morgan State College; all teachers, principals, directors of education and supervisors of vocational education on the staffs of [Barrett School for Girls,] Boys' Village of Maryland, Maryland Training School for Boys, Montrose School for Girls [and Maryland Children's Center;], *Maryland Children's Centers, Victor Cullen School, and any and all other institutions which are under the supervision, direction, control and general management of the State Department of Public Welfare*; and all positions the annual salary for which does not exceed the sum of six hundred and fifty dollars (\$650) per annum, or where the incumbent is employed on a part-time basis.

27.

(a) *Establishing and recommending pay plan.*—The Commissioner shall be responsible for developing all data, including but not limited to tables, charts, job descriptions, job comparisons, and ratings for use of the Standard Salary Board. It shall be the duty of the Board to consider the materials developed by the Commissioner, and after consultation with appointing authorities, the State Employees Standard Salary Board shall prepare and recommend to the Governor a pay plan for all classes of positions in both the classified and unclassified service to the end that all positions in such services involving comparable duties, experience, responsibilities and authority shall be paid comparable salaries in accordance with the relative value of the services to be performed. In establishing rates of pay, the State Employees Standard Salary Board shall give consideration to experience, the prevailing rates of pay for the services performed, and for comparable services in public and private employment, living costs, maintenance or other benefits received by employees, and the State's financial condition and policies. Such pay plan shall take effect and shall have the force and effect of law after approval by the Governor, at the time the next State budget takes effect, if funds for such pay plan are provided therein. Amendments thereto may, from time to time, be recommended by the Board and when approved by the Governor and so included in the next State budget shall have the force of law in the same manner as if they had been originally incorporated in the schedule. Notwithstanding anything to the contrary hereinbefore, and solely in cases of acute emergency, amendments may be made from time to time in the pay plan to take effect at any time prior to the effective date of the next State budget, if