

AN EMPLOYEE WHO IS ON PROBATION MAY BE SEPARATED FROM EMPLOYMENT AT ANY TIME, AS PROVIDED IN TITLE 9, SUBTITLE 1 OF THIS ARTICLE.

(B) STATUS AFTER PROBATION.

AN EMPLOYEE WHO HAS COMPLETED PROBATION MAY BE REMOVED ONLY FOR CAUSE, AS PROVIDED IN TITLE 9, SUBTITLE 2 OF THIS ARTICLE.

REVISOR'S NOTE: Subsection (a) of this section is new language added to reflect those provisions of former Art. 64A, § 33(b)(1)(i) that govern the rejection of employees on probation. See Title 9, Subtitle 1 of this article.

Subsection (b) of this section is new language added to reflect those provisions in former Art. 64A, § 33(b)(2)(i) that govern the removal of employees who have completed probation. See Title 9, Subtitle 2 of this article.

Defined term: "Probation" § 1-101

SUBTITLE 5. EMPLOYEE PERFORMANCE.

4-501. STANDARDS OF PERFORMANCE.

THE SECRETARY SHALL ADOPT REGULATIONS THAT SET STANDARDS OF PERFORMANCE FOR CLASSIFIED SERVICE EMPLOYEES.

REVISOR'S NOTE: This section is new language derived without substantive change from the first sentence of former Art. 64A, § 31, as it required the Secretary to set standards.

The reference to "classified service employees" is substituted for the former phrase "positions or classes of positions" for clarity and to conform to long-standing Departmental understanding and administrative practice.

Defined terms: "Classified service" § 1-101  
"Secretary" § 1-101

4-502. INVESTIGATIONS AND RECOMMENDATIONS.

THE SECRETARY SHALL:

(1) INVESTIGATE THE EFFICIENCY OF ALL CLASSIFIED SERVICE EMPLOYEES; AND

(2) PERIODICALLY PROVIDE THE APPROPRIATE APPOINTING AUTHORITIES WITH THE FINDINGS OF THE INVESTIGATIONS AND RECOMMENDATIONS FOR INCREASED EFFICIENCY AND ECONOMY.

REVISOR'S NOTE: This section is new language derived without substantive change from the second sentence of former Art. 64A, § 15.

Defined terms: "Appointing authority" § 1-101  
"Classified service" § 1-101  
"Secretary" § 1-101