

SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 2-106(d) and (e), respectively, of Article - Labor and Employment of the Annotated Code of Maryland be renumbered to be Section(s) 2-106(c) and (d), respectively.

~~SECTION 3. AND BE IT FURTHER ENACTED, That nothing in this Act shall be construed to preempt a county or municipal government from enacting and enforcing more stringent measures to reduce involuntary exposure to environmental tobacco smoke.~~

SECTION 4. ~~3.~~ AND BE IT FURTHER ENACTED, That this Act shall take effect ~~October 1, 2007~~ ~~January 1, 2008~~ October 1, 2007.

Approved by the Governor, May 17, 2007.

CHAPTER 502

(House Bill 359)

AN ACT concerning

Clean Indoor Air Act of 2007

FOR the purpose of prohibiting a person from smoking tobacco products in certain places except under certain circumstances; authorizing certain counties to regulate smoking under certain circumstances; repealing certain provisions of law concerning tobacco smoking in retail stores; declaring the intent of the General Assembly; stating the purpose of certain provisions of this Act; prohibiting a person from smoking in indoor areas open to the public, beginning on a certain date, except under certain circumstances; requiring the posting of certain signs; requiring the Department of Health and Mental Hygiene to adopt certain regulations; requiring the Department of Health and Mental Hygiene to report to the General Assembly regarding certain provisions of this Act; requiring that certain moneys be placed in a certain fund; authorizing the Secretary of Health and Mental Hygiene and the Commissioner of Labor and Industry to waive certain penalties under certain circumstances before a certain date; providing that a certain waiver terminates on a certain date; establishing a certain affirmative defense; providing that an employer who discharges or discriminates against an employee for certain reasons is deemed in violation of certain provisions of law; prohibiting an employee from making certain groundless or malicious complaints or from taking certain actions in bad faith; authorizing the Secretary of Health and Mental Hygiene and the Commissioner of Labor and Industry to bring certain actions against certain persons under